FY 2019 SASB SUPPLEMENT

People, Planet and Practices are the broad themes of our approach towards Corporate Responsibility. Our priority E&S areas are informed in part by the Software and IT Services sector standard of the Sustainability Accounting Standards Board (SASB). However, the focused nature of our business compared to SASB's industry description of Software and IT Industry guides the sustainability disclosure topics we have adopted from the SASB standards.

Ansys is the global leader in engineering simulation software and services widely used by engineers, designers, researchers and students across a broad spectrum of businesses and academia. We do place emphasis on innovation, as well as, rely on our human and intellectual capital as our priority areas.

Unless specified, page numbers correspond to our FY 2019 Corporate Responsibility Brochure.

· Corporate Responsibility Report can be viewed at **https://www.ansys.com/en-in/about-ansys/corporate-responsibility**

· Our 2019 Annual Report on Form 10-K can be viewed at **http://investors.ansys.com/financials/sec-filings**

/ Environmental Footprint of Hardware Infrastructure

Approach: We operate in facilities and data centers globally. Except for a small number of owned facilities in the US and one in India, we lease office space in various locations throughout the world. Accordingly, our ongoing sustainability initiatives at our facilities and data centers are aligned with the suitability of such initiatives to each location. While our business model includes cloud computing and software-as-a-service, our revenues in FY2019 are largely from traditional software licenses and related maintenance. For our cloud solution Ansys Cloud™ introduced in 2019, we are partnering with Microsoft® Azure™ to create a secure cloud solution instead of ramping up in-house cloud capabilities. For any cloud deployment, our open cloud strategy allows us to work with various public cloud providers and cloud-hosting partners. Even for our internal data center requirements, we strive to shift our data center use to highly energy efficient providers with a proven track record of sustainability.

CODE	METRIC	DISCLOSURE REFERENCER
TC-SI-130a.1	(1) Total energy consumed	Not Reported
	(2) Percentage grid electricity	See percentage estimate of employees working from green-certified buildings or facilities accessing green energy in whole or in part in Planet > Environmental Resource Management, page 19
	(3) Percentage renewable	
TC-SI-130a.2	(1) Total water withdrawn	Not Reported
	(2) Total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	
TC-SI-130a.3	Discussion of the integration of environmental considerations into strategic planning for data center needs.	Reported in Planet > Environmental Resource Management, pages 18-19

/ Data Privacy & Freedom of Expression

Approach: Our cybersecurity program, governed by a cross-functional cybersecurity committee that is chaired by the CFO and General Counsel, is designed to identify, prioritize, and address security risk under the NIST framework. Our intelligence driven and risk-based approach to cybersecurity includes employee trainings and vulnerability assessments in an attempt to counter cybersecurity risks.

CODE	METRIC	DISCLOSURE REFERENCER
TC-SI-220a.1	Description of policies and practices relating to user privacy	Reported in Practices > Data Security and Data Privacy, page 24
TC-SI-220a.2	Number of users whose information is used for secondary purposes	Not reported. Broader approach regarding secondary use reported in Practices > Data Security and Data Privacy, page 24
TC-SI-220a.3	Total amount of monetary losses as a result of legal proceedings associated with user privacy	Legal actions for material issues can be found in our 2019 Form 10-K
TC-SI-220a.4	(1) Number of law enforcement requests for user information	Not reported
	(2) Number of users whose information was requested	
	(3) Percentage resulting in disclosure	
TC-SI-220a.5	List of countries where core products or services are subject to government-required monitoring, blocking, content filtering, or censoring	Not particularly applicable to Ansys' sub-industry

/ Data Security

Approach: The Privacy team works to drive continuous improvement across our business operations, partnering with stakeholders to identify and mitigate data protection risks. In close alignment with the Information Security team, IT and executive leadership, the privacy team seeks to ensure that our global privacy program addresses the our needs as well as those of our customers, partners and employees.

CODE	METRIC	DISCLOSURE REFERENCER
TC-SI-230a.1	(1) Number of data breaches	Not reported. Information about cybersecurity incidents reported in page 21 of our 2019 Form 10-K under "Intellectual Property and Cybersecurity Risks".
	(2) percentage involving personally identifiable information (PII)	
	(3) number of users affected	
TC-SI-230a.2	Description of approach to identifying and addressing data security risks, including use of third-party cybersecurity standards.	Reported in Practices > Data Security and Data Privacy, page 24

/ Recruiting & Managing a Global, Diverse & Skilled Workforce

Approach: Ansys' Code of Business Conduct and Ethics includes elimination of discrimination as a constant guideline and value system for the company. We are committed to doing more to improve gender diversity everywhere, including at Ansys. For us, diversity starts at the top, including at the board and senior leadership. Our Women in Technology (WIT) group focuses its efforts on empowering our female professionals with tools and resources to foster their professional and personal growth. Through various university partnerships and diversity outreach initiatives we, in turn, seek talent to help us redefine engineering through pervasive simulation.

CODE	METRIC	DISCLOSURE REFERENCER
TC-SI-330a.1	Percentage of employees that are (1) foreign nationals and	Not reported
	(2) located offshore	
TC-SI-330a.2	Employee engagement as a percentage	Reported in People > Employee Development and Engagement, page 12
TC-SI-330a.3	Percentage of gender and racial/ethnic group representation for (1) Management,	Reported in People > Diversity and Inclusion, pages 12 and 13
	(2) Technical staff,	
	(3) All other employees	

/ Intellectual Property Protection & Competitive Behavior

Approach: We make substantial investments in research and development and emphasize frequent, integrated product releases. In the last three years, we invested more than 18% of our revenues into research and development, expanding the ease of use and capabilities of our broad portfolio of engineering simulation software products.

At the same time, we have established and implemented open innovation approaches, including strategic alliances, technology licensing, collaborative research and development projects and academic relationships. See page 9 of our 2019 Form 10-K for information about our strategic alliances.

CODE	METRIC	DISCLOSURE REFERENCER
TC-SI-520a.1	Total amount of monetary losses as a result of legal proceedings associated with anticompetitive behavior regulations	Legal actions for material issues can be found in our 2019 Form 10-K

/ Managing Systemic Risks from Technology Disruptions

Approach: Business continuity focuses on the recovery or continuity of critical business processes within Ansys' business units. Disaster recovery plans outline measures endeavoring the restoration of critical systems and data in the event of a crisis or disaster, including the loss of a data center. In addition, Ansys' crisis management process focuses on decision making and communication during a crisis.

CODE	METRIC	DISCLOSURE REFERENCER
TC-SI-550a.1	Number of (1) Performance issues	Not Reported
	(2) Service disruptions;	
	(3) total customer downtim	
TC-SI-550a.2	Description of business continuity risks related to disruptions of operations	Reported in pages 16 and 21 of our 2019 Form 10-K under "Global Operational Risks" and "Intellectual Property and Cybersecurity Risks", respectively.